

ANTI-MUNICIPAL EMPLOYEE AGENDA - WHAT IS AT STAKE

1. SHARED REVNEUE

- A. Repeal Maintenance of Effort Requirement that requires municipalities to keep fire and police employee levels at 2009 numbers.
- B. Reduce Shared Revenue funding
- C. Eliminate Phone Tax (Police and Fire Fee)
- D. Create a state Rainy Day Fund using future growth in state revenue.
This limits any future growth in Shared Revenue.

2. RETIREMENT PLAN

- A. Prohibit Employer from Paying Employee Share
- B. Reduce the Multiplier
- C. Increase Retirement Age
- D. Move from Defined Benefit to Defined Contribution

3. HEALTH INSURANCE

- A. Remove from Collective Bargaining
- B. Force all employees into the State Heath Plan
- C. Require Employee to pay larger share of Premium
- D. Require Employee to pay larger CoPay

4. COLLECTIVE BARGAINING (Wisconsin Employment Relations Act)

- A. Prohibit union in final offer from asking for more than levy limits allow.
- B. In Interest Arbitration prohibit arbitrator from taking into account wage and benefits in other jurisdictions.
- C. Require arbitrator to favor offer that most closely matches the local economic conditions.
- D. Prohibit a arbitrator from considering a local government's fund balance
- E. Use private sector comparables
- F. Restore the Right to Strike
- G. Allow local governments to contract for services without bargaining for the change.

